



USA Swimming  
LSC Development Committee  
Minutes

April 2, 2025

10:00 AM PT / 1:00 PM ET on TEAMS

Our Mission: To provide resources that advance the success of LSCs!

1) Attendance:

- i) Present: Mary Ellen Tynan (Chair), Stacy Christie, Tristan Cross, Bruno Darzi, Cole Kincart, Lynne Shine, Bob Staab, Emily Swett, Kile Zeller, Jane Grosser (Staff)
- ii) Absent: Annie Kramer (athlete), Savannah Gurley (athlete), Kase Reckling (athlete)
- iii) Guests: Donna Beyerl

2) Call to Order: Meeting was called to order at 1:04 pm

3) Announcements: Jane announced the hiring of two new Team Services personnel. They will be named and introduced during the LSC Leadership Call next week. USA Swimming also recently hired Gracie Mensay (daughter of the late Gina Mensay). She will assume her position on April 14.

4) National PB&J Day – Attendees shared their favorites with the group.

5) Minutes: Minutes for March 5, 2025 were accepted as presented

6) Age Group Collaboration Survey: Stacy reported on the joint project between members of the National Age Group Committee and members of this Committee. Since the beginning of the year, they have been engaged in soliciting input from the LSC Age Group Chairs and developing an Age Group Chair Checklist that can serve as a resource for purposes of transitioning new LSC Age Group Chairs. The task force received 25 responses to the survey they sent out to the LSC Age Group Chairs. These comments and suggestions have been incorporated in the current draft. The current iteration is being presented to the National Age Group Committee this week for input. Members in attendance at today's meeting also provided comments and suggestions. Once all the edits have been added, the document will be sent to USA Swimming for final review and then rolled out / presented at an upcoming LSC Leadership Call.

7) Working Groups:

- a) LEAP – Jane provided an initial checklist of items.
- b) Communications – no report
- c) Governance/Bylaws – Lynne stated that all 59 LSCs had been surveyed to determine which utilized the separate Governance Committee / Nominating Committee format. It was learned that nine LSCs had two separate Committees: namely, Florida, Gulf, Louisiana, Minnesota, North Dakota, Oregon, San Diego/Imperial, Sierra Nevada, and South Carolina. Jane suggested that we reach out to those LSCs to ask whether they would be open to combining the two committees into just



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one – the Governance Committee. Proposed changes to the Bylaws are due by May 15. The working group will reach out to the LSCs, in addition to reviewing the current language in the Bylaws for all needed updates / revisions. The full Committee was asked to submit a list of duties, responsibilities, review and oversight tasks that should be included under the Governance Committee within the proposed Bylaw revisions.

- 8) Adjournment: Meeting was adjourned at 1:59 pm EDT.
- 9) Next Meeting: Wednesday, May 7, 2025, 10 am PT/1 PM ET via TEAMS. Meetings are held every first Wednesday of the month.
- 10) **Committee TO DO list**:
  - a) Send Bob suggestions / input for SOAR items to be included / considered for LEAP
  - b) Send Lynne list of duties, responsibilities, review and oversight tasks that should be included under the Governance Committee within the proposed Bylaw revisions.