



LSC DEVELOPMENT COMMITTEE MEETING MINUTES

March 5, 2025

10:00am PST/1:00pm EST on TEAMS.

Our mission – To provide resources that advance the success of LSCs!

1. **Attendance:** *Mary Ellen Tynan (Chair), Stacy Christie, Tristan Cross, Bruno Darzi*, Savannah Gurley (athlete), *Cole Kincart (athlete)*, Annie Kramer (athlete), *Kase Reckling (athlete), Lynne Shine, Bob Staab, Emily Swett, Kile Zeller, Jane Grosser (staff), Karin Olmsted (staff), MJ Truex (staff)*
Bold/Italics indicates present.
2. **Call to Order** – Meeting called to order at 1:05 pm EST
3. **Announcements** – Jane reported that she, MJ and Karin are in the process of reaching out and connecting with the LSCs.
4. **Appointment of New Secretary** – the role will be assumed by Lynne Shine.
5. **Team building** – Today is Unique Names Day – tell us about the distinctiveness of your name or the personal story behind it.
6. **Welcome** – Kase was introduced and welcomed to the Committee.
7. **Minutes** – November 21, 2024 - Accepted as presented
8. **USA Swimming Updates** – MJ indicated that USA Swimming is in a holding pattern waiting for further direction from leadership.
9. **Age Group Collaboration Survey** – Stacy was asked by staff to put together a task force to develop and distribute a survey regarding duties and responsibilities of the LSC Age Group Chair. The task force consists of Stacy and Kile from this Committee as well as David Orr and Michael Hamann of the National Age Group Committee. The survey was developed and sent out to the Age Group Chairs and the General Chairs of all LSCs. The deadline for responses is this Friday. So far 10 responses have been received. Once the deadline passes, all responses will be collated and incorporated into a document that will be brought to this Committee for input. Upon completion the document will be posted online as a resource.
10. **Working Groups Updates**
 - a. **LEAP** - Bob reported that for the remainder of the year the group will be working with LSCs on various touchpoints. The new process will take effect on January 1, 2026. Currently the LSC Affiliation Agreement is being reviewed and revised. It is anticipated that the new document will have more “teeth”. It is also anticipated that someone from the LEAP working group will be asked to provide input. Finally, Bob asked that this Committee respond to him over the course of the next two weeks with respect to the following question: “What should LSCs be doing internally to meet the goals of SOAR–Service, Opportunity, Alignment, Responsibility?” The working group is looking for current blind spots that need to be addressed.
 - b. **Communications** – Stacy reported that there were no new updates from the Communications Working Group.
 - c. **Governance / By-Laws** – Lynne reported that the Governance Working Group met on March 4 and decided on a recurring meeting date of the third Tuesday of every month from 5:30 – 6:30 EDT. The next meeting will be on Tuesday, April 15th.

Lynne asked Jane to confirm the specifics of the task the Working Group is being asked to complete. Jane reviewed the history of the LSC Governance Committees. They were added to the USA Swimming Model By-Laws (which LSCs had to adopt) in 2018. LSCs were instructed to create Governance Committees that would be responsible for keeping LSC governance documents up to date, providing for BOD development (initial orientation of new members, ongoing education etc.) as well as serve as the nominating committee. It was to operate outside and separate from the LSC BOD. The model By-Laws provided for one option – that of creating a Nominating Committee that was separate from the Governance Committee. The Working Group is therefore being asked to obtain a sense of how LSCs are currently approaching the required Governance Committee/ Nominating Committee requirement, as well as reviewing the current Model By-Laws for any revisions that may be necessary to further enhance and optimize the current functioning of LSC Governance Committees. Herb Schwab (National Rules and Regulations Committee) should be contacted and asked to provide insight and input as the project progresses.

Karin noted that Governance Committees will be one of the topics of the LSC Leaders Call next week. Mary Ellen will be added as a speaker at the meeting.



11. **Club Dues** – Mary Ellen reported that all National Committee Chairs were asked to submit suggestions for how the increase in club dues could best be utilized.
12. **Adjournment** - Meeting concluded at 2:00 pm EST

Meeting Schedule –

Meeting Schedule – Second Wednesday of the Month 10am PT/1pm ET

Apr 2 - LSC Development Committee - 10am PT/1pm ET

May 7 - LSC Development Committee - 10am PT/1pm ET

June 4 - LSC Development Committee - 10am PT/1pm ET

July 2 - LSC Development Committee - 10am PT/1pm ET