

Age Group Development Committee

Date: January 13, 2026 Time: 12:00 PM EST

Respectfully Submitted by Dana Skelton

CALL TO ORDER 11:03 AM EST (Quorum)

November meeting minutes approved (Alexis, Rhi)

Michael Hamann Committee Chair

Mikaela Bagley Coach (**Absent**)

Rhi Jeffrey Coach

Marci Callan Coach (**Absent**)

Alexis Mendenhall Coach

Ian Murray Coach (**Absent**)

Amy Parrato Coach

John Bruenning Coach

Jake Mitchell Athlete

Violet Schwartz Athlete (**Absent**)

Sara Mendoza Athlete

Angelina MacLeod Athlete

Paul Donovan - SRDC Rep (**Absent**)

Michael Lawerance - CAC Rep

Tharon Drake - DEI Rep (**Absent**)

Dana Skelton - Staff

Mariah Carnahan – Staff

Guests: Coach Dan J. and Jay Chambers

Mission Statement:

To plan for the needs of the Age Group level of our sport. To generate, evaluate, and communicate ideas, which will assist USA Swimming in planning and developing quality age group swimming programs.

Responsibilities:

- To conduct an ongoing evaluation of the local and national age-group programs.
- To develop and submit proposals to provide for the long-range planning of age-group swimming.
- To encourage the development of programs that promote participation.
- To oversee recognition for age group swimmers.
- To communicate with and provide education and direction for the age group chairs in each LSC.
- To develop programs to assist athletes in transitioning from Age Group to Senior.
- To advise and consult with the Sports Development Division regarding camps, including open water.

- To promote the inclusion of open water at all levels, including LSC competitions, LSC Championships, and Zone meets

Review mission statement

Committee Orientation presented by Dana

- Review expectations and requirements to serve on USA Swimming National AG Development Committee

Update from CAC, SRDC, and DEI

- Michael- There are no new updates from the CAC. They will be having their first meeting tomorrow.
- No updates from SRDC and DEI

Update from Age Group Deep Dive

- Alexis ran the last meeting in December that focused on getting more Officials
- The group has 2 more topics to present around LSC Championship meets and then will be looking for new topics to discuss with the AG Chairs

Update from AG Club Excellence

- There is no final document or outline for the program yet
- They are still working to determine if they should break into small-medium-large teams and how it will be awarded
- Rhi will send notes to all of the new committee members to be updated on the program

Update Mobile App Stakeholder Working Group

- The team that is building the app is seeking members to be part of the Beta Testing, Dana will send the email with the link.
- They have asked if this committee could help recruit athletes and parents for the testing group

Update Parent Engagement Resources

- Jay is working with the Comms and Creative team at USA Swimming to get the resources posted for the “New Swim Parent” content that the group pulled together
- Next bucket is “Being a supportive swim parent”
- The goal is to provide resources for parents and also for coaches to share to their team

Update IMR/IMX Program

- The new IMS program will include the 25's of stroke and the 50 Free
- It is completion based and will not have any rankings
- The group is going to start working with the SWIMS team to build out a report
- Hoping to roll it out in the fall but need to connect with SWIMS team to determine if that is feasible

- Also working to create a resource guide for coaches and teams around how they can utilize the IMS/IMR/IMX Program

Introducing new project- Membership working group

- This includes Michael H, Marci, and Mikaela from the AG Dev Committee. There are also members from the CAC and outside coaches part of the working group
- They have created a working group to look into evaluating the current membership offerings of USA Swimming. Do they need changes to help teams and athletes grow their business and help the entry level of the sport
- The goal is to provide feedback and merge with the BOD working group and present any recommendations in early April, for a possible submission to the HOD

Open floor

No items were discussed

Planned Meeting Schedule

February- PM

March- AM

April- PM

May- AM

Meeting adjourned- 11:30 AM (John/Alexis)