



AGE GROUP DEVELOPMENT COMMITTEE MINUTES

Date: June 10, 2025

Respectfully submitted by Tristan Formon

CALL TO ORDER 12:02pm EST (Quorum)

MAY MINUTES MSA

Committee Members

- Tristan Formon Committee Chair
- Mikaela Bagley Coach **(Absent)**
- Rhi Jeffrey Coach
- Kevin Milak Coach
- Alexis Mendenhall Coach
- Ian Murray Coach
- Amy Parrato Coach
- Michael Hamann Coach
- Jake Mitchell Athlete
- Jane Hanson Athlete **(Absent)**
- Ally Dheeradha Athlete **(Absent)**
- Aubrey Nelson Athlete **(Absent)**
- Paul Donovan - SRDC Rep **(Absent)**
- Michael Lawerance - CAC Rep
- Liam Davies - DEI Rep **(Absent)**
- Tharon Drake - DEI Rep
- Dana Skelton – Staff **(Absent)**
- Mariah Carnahan – Staff **(Absent)**
- Nate Chessey – Staff
- Michael Novell – Staff
- Michael White - Guest

Mission Statement To plan for the needs of the Age Group level of our sport. To generate, evaluate, and communicate ideas, which will assist USA Swimming in planning and developing quality age group swimming programs

Responsibilities

1. To conduct an ongoing evaluation of the local and national age-group programs.
2. To develop and submit proposals to provide for the long-range planning of age-group swimming.
3. To encourage the development of programs that promote participation.
4. To oversee recognition for age group swimmers.
5. To communicate with and provide education and direction for the age group chairs in each LSC.
6. To develop programs to assist athletes in transitioning from Age Group to Senior.
7. To advise and consult with the Sports Development Division regarding camps, including open water.
8. To promote the inclusion of open water at all levels, including LSC competitions, LSC Championships, and Zone meets

AGENDA MSA

MISSION STATEMENT

- Tristan reviewed the mission statement

CAC, SRDC, AND DEI UPDATES (Michael, Paul, Tharon and Liam)

- Michael L reported that the CAC will meet Wednesday June 11th. A primary agenda item is a proposed policy change to the structure of the USA Swimming Board of Directors, increasing the number of Coaches to 5. This will mirror the 5 athlete votes on the BOD under the current configuration.
- Tharon outlined DEI's efforts to quantify how many SWAD (swimmers with a disability) are participating in USA Swimming. The CDC shows 20% of 18 & Under population have some level of disability. In turn, Tharon is interested to see how many of the USA Swimming membership are utilizing the parallel time standards.
- No report from the SRDC

SUCCESSION PLANNING UPDATE- (Michael and Aubrey)

- Michael H reported that this is now squarely in the hands of staff, creative/marketing to build out the final product for dissemination.

AGE GROUP DEEP DIVE UPDATE- (Kevin, Rhi, and Alexis)

- Kevin reported on yesterday's meeting with Jonathan Watson (SZ AG Chair) and Tristan. These three will host the initial AG Chair Deep Dive which will look at LSC Champs. LSC AG Chairs will be polled ahead of time to identify their 2-3 priorities AND 2-3 limiting factors. It is hoped that conversations can be geared toward providing solutions for AG Chairs across the country. Additionally, some time is planned to discuss politicking and how to get ideas and motions through the BOD, HOD and across the finish line.

CLUB DUES IMPLEMENTATION UPDATE- (Tristan, Rhi, Ian, Michael, and Chrissy Gentry)

- Rhi is finalizing plans for a date for initial discussions. Ideas and concepts will then be brought back to the AGDC for their review and commentary. A number of individuals from outside of the the AGDC will be included to broaden perspectives.

MOBILE APP STAKEHOLDER WORKING GROUP UPDATE- (Mikaela, Tristan, Tharon)

- Tharon is appreciative of the accessibility features identified thus far.

PARENT ENGAGEMENT RESOURCE AVAILABILITY UPDATE - (Amy, Alexis, Jake, Ally, Jay, and Ashley)

- Amy reported there is an initial meeting on Thursday June 12th. Additionally she now has access to some historical work conducted by a prior iteration of the AGDC for review.

DEI TASKFORCE UPDATE - Liam and Rhi

- Liam was not present, but at the recent national DEI Committee meeting had indicated this process was very much in its early stages. He was appreciative of the support offered by the AGDC.

IMR/IMX PROGRAM UPDATE - (Michael White, Michael H., Tharon, Jake)

- Michael outlined that some coaches had expressed concerns over the "teeth" of the IMX program. The group will be meeting on June 11th. Discussions will continue around the initial experience and IMS, emphasizing being well rounded as an athlete. Michael plans to coordinate with Rhi and the AG Club Excellence group to hopefully dovetail IMS/IMR/IMX into those metrics.

VOTING DELEGATES (See below) **Due July 15th**

- There was discussion around voting delegates and who would / would not be in person at ABM. Dana and Tristan will work with Michael L and the CAC to identify potential candidates for any additional coach votes. Michael indicated that the CAC continues to focus on educating coaches on proposed legislation and the governance process at ABM. Jake will follow up with his Athlete Zone Director and Junior Athlete Representative to determine if he will carry potentially one of the Zone 2-year athlete votes. All coach members were asked again to confirm if they might carry a vote within their respective LSC delegations.

OPEN FLOOR

- None

UPCOMING MEETING SCHEDULE

- July 8 - Noon EST Virtual
- August - Off
- September 9 - Noon EST Virtual

PROJECT IDEAS RUNNING LIST

- Michael L outlined some ongoing discussions within the CAC, including Marci C and with Joel S, Eric S and Derek P regarding some of the USA Swimming Policies and Procedures. Some P&P have followed USA Swimming since the AAU days and may at this point need consideration for review, amendments and or removal. The group will try to specifically identify P&P that may be hampering overall growth and athlete development. Michael requests that the AGDC keep this on our radar.

ADJOURNMENT 12:27pm EST (Rhi, Michael H)