



AGE GROUP DEVELOPMENT COMMITTEE MINUTES

Date: March 11, 2025

Respectfully Submitted by Mikaela Bagley

CALL TO ORDER 8:01 pm EST (Quorum)

FEBRUARY MINUTES MSA (Mikaela, Michael)

COMMITTEE MEMBERS

Tristan Formon Committee Chair

Mikaela Bagley Coach

Rhi Jeffrey Coach

Kevin Milak Coach

Alexis Mendenhall Coach

Ian Murray Coach

Amy Parrato Coach

Michael Hamann Coach **(Absent)**

Jake Mitchell Athlete **(Absent)**

Jane Hanson Athlete **(Absent)**

Ally Dheeradha Athlete **(Absent)**

Aubrey Nelson Athlete

Paul Donovan- SRDC Rep **(Absent)**

Michael Lawerance - CAC Rep **(Absent)**

Liam Davies - DEI Rep

Tharon Drake - DEI Rep

Dana Skelton Staff

Mariah Carnahan Staff

Guests: Beth Winkowski, MJ Truex

MISSION STATEMENT

To plan for the needs of the Age Group level of our sport. To generate, evaluate, and communicate ideas, which will assist USA Swimming in planning and developing quality age group swimming programs

RESPONSIBILITIES

To conduct an ongoing evaluation of the local and national age-group programs.

To develop and submit proposals to provide for the long-range planning of age-group swimming.

To encourage the development of programs that promote participation.

To oversee recognition for age group swimmers.

To communicate with and provide education and direction for the age group chairs in each LSC.

To develop programs to assist athletes in transitioning from Age Group to Senior.

To advise and consult with the Sports Development Division regarding camps, including open water.

To promote the inclusion of open water at all levels, including LSC competitions, LSC Championships, and Zone meets.

UPDATE FROM DEI, CAC AND SRDC

- LSC chair's manual completed final review and submitted for publication
- DEI committee launched analytics initiative to evaluate outreach swimming program effectiveness across LSCs
- DEI committee started analyzing outreach swimming program effectiveness across LSCs
- DEI has some new standards which now include B, BB, A, AA, AAA and AAAA categories. Age groups expanded to cover 10 & under, 11-12, 13-14, 15-16, 17-18. Standards available for SCY, SCM, and LCM. Time standards developed through analysis of Paralympic vs Olympic bronze medal comparisons

SUCCESSION PLANNING UPDATE

- Michael Hamann reported just under **50%** of age group chairs nationwide completed the survey
- Survey sent twice, with general chairs included in second distribution
- Results confirmed need for transition planning playbook/checklist
- Committee plans to deliver programming and playbook to LSC leadership by **April 12th, 2025**

AGE GROUP DEEP DIVE UPDATE

- It is a busy time of season for coaches. Dana will reach out next week to set up the next meeting.
- Kevin, Alexis and Rhi have volunteered to help with this

CLUB DUES UPDATE

- Average new club size reported at **17** swimmers
- Program emphasizing increased club visits and information sharing
- Four main focal points identified:
 - Age group club excellence program
 - New club services program
 - Club recognition program rebuild
 - Clubs in crisis program
- Focus on longitudinal development and retention metrics for age group excellence

MOBILE APP STAKEHOLDER GROUP

- Dana emphasized need for coaches' perspective in development
- Volunteers confirmed: Mikaela, Tristan, Tharon
- Tharon highlighted importance of testing app accessibility
- Deadline for submitting additional names: **March 15th, 2025**

IMR/IMX PROGRAM

- Dana identified need for committee ownership of IMX program
- New IMS program proposed for 8 & under swimmers focusing on 25s and 50 freestyle
- Committee to create shared Google folder for program documentation
- Plan to launch refreshed program alongside new IMS initiative

NEW PROJECT IDEAS

- Parent Engagement Resource Availability in progress
- AG to National Pathway in progress
- 12&U Backstroke: Ledges and Failure to initiate turns - Marci Callan in progress
 - Reach out to Marci to schedule her attendance at April or May meeting to discuss backstroke ledges proposal

OPEN FLOOR

No items were discussed beyond the new project ideas.

PLANNED MEETING SCHEDULE

- April 8 @ 12:00 pm EST
- May 13- Confirm time with athlete (are they out of school)

ADJOURNMENT 8:34pm MSA (Alexis, Mikaela)