

USA Swimming Board of Directors Special Meeting Minutes

August 6, 2025/Dallas, Texas

PRESENT

Maya Andrews, Katy Arris-Wilson, Chris Brearton, Frank Busch, Kenneth Chung, Nic Fink, Kathy Fish, Clark Hammond, Ira Klein, Caitlin Leverenz Smith, Katie Meili, Sabir Muhammad, Kathleen Prindle, Bob Vincent.

NOT PRESENT

Natalie Hall, Michelle Steinfeld.

CALL TO ORDER

Chris Brearton, Board Chair, called the August 6, 2025 Board of Directors meeting to order.

EXECUTIVE SESSION

The Board went into Executive Session to discuss the selection and hiring process for the position of Chief Executive Officer (CEO).

Prior to the discussion in Executive Session, the Board had the opportunity to hear from each candidate and to review the qualifications, interviews conducted during the search process, comments by search committee members, and references for the final candidates.

OPEN SESSION

After thorough debate in Executive Session, the Board went into Open Session, and a motion was made, seconded, and approved to hire Kevin M. Ring as the new CEO, subject to final contract negotiations and background checks.

ADJOURNMENT

Mr. Brearton adjourned the August 6, 2025 meeting of the Board of Directors.

Respectfully submitted:

Michelle Steinfeld, Secretary and General Counsel

Chris Brearton, Board Chair