USA Swimming Board of Directors Special Meeting Minutes

November 3, 2025/Virtual

PRESENT

Maya Andrews, Katy Arris-Wilson, Jack Bauerle, Chris Brearton, Kenneth Chung, Billy Doughty, Nic Fink, Kathy Fish, Brent Lang, Caitlin Leverenz Smith, Kate Lundsten, Katie Playko, Sabir Muhammad, Kathleen Prindle, Kevin Ring, Andrew Seliskar, Michelle Steinfeld.

STAFF

Elaine Calip, Paula D'Amico, Jake Grosser, Patrick Murphy, Ellery Parish, Joel Shinofield, Nikki Warner.

GUESTS

Dave Patterson.

CALL TO ORDER

Michelle Steinfeld, Secretary & General Counsel, called the November 3, 2025 Board of Directors meeting to order at 12:31 p.m. Mountain Time.

CLOSED SESSION

PRIVILEGED AND CONFIDENTIAL

LITIGATION UPDATE

The Board went into Closed Session to discuss a litigation matter.

OPEN SESSION

The Board came into Open Session to vote on the following motion.

MOTION: To approve the September invoice for the Enhanced Games lawsuit. Seconded. Motion passed.

Chris Brearton, Immediate Past Board Chair, introduced Dave Patterson, Senior Governance Advisor, United States Olympic and Paralympic Committee.

EXECUTIVE SESSION

BOARD CHAIR ELECTION

The Reard went back into Closed

The Board went back into Closed Session so it could conduct an Executive Session; all members of the staff left the meeting except Kevin Ring and Ms. Steinfeld.

OPEN SESSION

The Board came into Open Session to vote on the following motion.

MOTION: To elect Brent Lang as Chair of the Board of Directors for the remainder of the open Chair seat. Seconded. Motion passed unanimously.

ADJOURNMENT

Mr. Brearton adjourned the November 3, 2025 meeting of the Board of Directors at $1:00~\rm p.m.$ Mountain Time.

Respectfully submitted:

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Michelle Steinfeld, Secretary and General Counsel

Chris Brearton, Past Board Chair