# Form **1023** (Rev. September 1998)

(Rev. September 1998) Department of the Treasury Internal Revenue Service

# Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code

OMB No. 1545-0056

Note: If exempt status is approved, this application will be open for public inspection.

Read the instructions for each Part carefully.

#### A User Fee must be attached to this application.

If the required information and appropriate documents are not submitted along with Form 8718 (with payment of the appropriate user fee), the application may be returned to you.

Complete the Procedural Checklist on page 8 of the instructions.

Part I Identifi	cation of Applicant					
1a Full name of org	anization (as shown in organizing docui	ment)	2 Employer identification number (EIN)			
USA Swimming Foundation		(If none, see page 3 of the Specific Instructions.)				
1b c/o Name (if app			3 Name and telephone number of person			
(	,		to be contacted if additional information			
c/o Charles J.			is needed			
1c Address (numbe	r and street)	Room/Suite	1117 01 1			
On a Ohamaia h	31		Jill J. Chalmers, Esq.			
One Olympic I	ਤਬਣਬ st office, state, and ZIP → 4. If you have	a foreign address	(719) 473-3800  4 Month the annual accounting period ends			
	tructions for Part I, page 3.	a toreign address,	* Worth the arman accounting period ends			
•	., ,		December			
			5 Date incorporated or formed			
Colorado Sprii	ngs, CO 80909		January 12, 2004			
1e Web site address			6 Check here if applying under section: a_501(e) b_501(f) c_{501(k)} d_501(n)			
7 Did the organiza	tion previously apply for recognition of e	exemption under this Co	de section or under any			
other section of t If "Yes," attach a	and the same of the same of the same		Yes 🛚 No			
8 Is the organization of the second secon	on required to file Form 990 (or Form 99) explanation (see page 3 of the <b>Specifi</b>	)0-EZ)?	N/A X Yes No			
	9 Has the organization filed Federal income tax returns or exempt organization information returns? [] Yes [X] No					
If "Yes," state the	If "Yes," state the form numbers, years filed, and Internal Revenue office where filed.					
	,					
10 Check the box fo	ribo tupo of augopiration ATTACLLA O		THE CORPERSALISMS OF A MITTING			
DOCUMENTS TO	THE TYPE OF ORGANIZATION. AT FACH A C DITHE APPLICATION BEFORE MAILIN	ONFORMED COPY OF IG: (See <b>Specific Instr</b> u	THE CORRESPONDING ORGANIZING actions for Part I, Line 10, on page 3.) See			
also Pub. 557 for	examples of organizational documents	s.)	who to that it is and to, on page on ode			
a X Corporation -	<ul> <li>Attach a copy of the Articles of Incorp</li> </ul>	oration (including amen	dments and restatements) showing			
approval by the appropriate state official; also include a copy of the bylaws. Attached as Exhibits A & B						
b Trust — Attach a copy of the Trust indenture or Agreement, including all appropriate signatures and dates.						
c Association — Attach a copy of the Articles of Association, Constitution, or other creating document, with a						
- (	declaration (see instructions) or other evidence the organization was formed by adoption of the					
document by more than one person; also include a copy of the bylaws.						
If the organizatio	n is a corporation or an unincorporated	association that has not	vet adopted bylaws, check here ▶ □			
I declare under the penalt		ation on behalf of the above org	anization and that I have examined this application, including			
Please / /	1 1					
Sign \k	ules 1. Wielner, h	Charles J. Wielgus	Jr., Chief Exec. Officer $\geq -3/-0$ Y			
Here	(Kignature)	(Type or print name and	Jr., Chief Exec. Officer 3-3/-0 4  dilte or authority of signer) (Date)			

Part II Activities and Operational Information

Provide a detailed narrative description of all the activities of the organization — past, present, and planned. Do not merely refer to or repeat the language in the organizational document. List each activity separately in the order of importance based on the relative time and other resources devoted to the activity. Indicate the percentage of time for each activity. Each description should include, as a minimum, the following: (a) a detailed description of the activity including its purpose and how each activity furthers your exempt purpose; (b) when the activity was or will be initiated; and (c) where and by whom the activity will be conducted.

SEE ATTACHED NARRATIVE STATEMENT

2 What are or will be the organization's sources of financial support? List in order of size.

SEE ATTACHED NARRATIVE STATEMENT

3 Describe the organization's fundraising program, both actual and planned, and explain to what extent it has been put into effect. Include details of fundraising activities such as selective mailings, formation of fundraising committees, use of volunteers or professional fundraisers, etc. Attach representative copies of solicitations for financial support.

SEE ATTACHED NARRATIVE STATEMENT

Pa	rt II Activities and Operational Information (Continued)	
4	Give the following information about the organization's governing body:	
a	Names, addresses, and titles of officers, directors, trustees, etc.	b Annual compensation
	SEE ATTACHED NARRATIVE STATEMENT	
	Do any of the above persons serve as members of the governing body by reason of being public or	finiala
v	being appointed by public officials?  If "Yes," name those persons and explain the basis of their selection or appointment.	
d	Are any members of the organization's governing body "disqualified persons" with respect to the or (other than by reason of being a member of the governing body) or do any of the members have ei business or family relationship with "disqualified persons"? (See Specific Instructions for Part II, I on page 3.)  If "Yes," explain.	ither a Line 4d,
5	Does the organization control or is it controlled by any other organization?	
	Is the organization the outgrowth of (or successor to) another organization, or does it have a special relationship with another organization by reason of interlocking directorates or other factors?	al
	SEE ATTACHED NARRATIVE STATEMENT	
6	Does or will the organization directly or indirectly engage in any of the following transactions with a organization or other exempt organization (other than a 501(c)(3) organization): (a) grants; (b) pure sales of assets; (c) rental of facilities or equipment; (d) loans or loan guarantees; (e) reimbursement arrangements; (f) performance of services, membership, or fundraising solicitations; or (g) sharing equipment, mailing lists or other assets, or paid employees?	chases or nt r of facilities,
7	Is the organization financially accountable to any other organization?	[X] Yes [] No ach copies
	SEE ATTACHED NARRATIVE STATEMENT	

Pa	rt II Activities and Operational Information (Continued)
8	What assets does the organization have that are used in the performance of its exempt function? (Do not include property producing investment income.) If any assets are not fully operational, explain their status, what additional steps remain to be completed, and when such final steps will be taken. If none, indicate "N/A."
	SEE ATTACHED NARRATIVE STATEMENT
9	Will the organization be the beneficiary of tax-exempt bond financing within the next 2 years? Yes [X] No
10a	Will any of the organization's facilities or operations be managed by another organization or individual under a contractual agreement?
b	Is the organization a party to any leases?
	SEE ATTACHED NARRATIVE STATEMENT
11 a	Is the organization a membership organization?
b	Describe the organization's present and proposed efforts to attract members and attach a copy of any descriptive literature or promotional material used for this purpose.
С	What benefits do (or will) the members receive in exchange for their payment of dues?
12a	If the organization provides benefits, services, or products, are the recipients required, or will they be required, to pay for them?
b	Does or will the organization limit its benefits, services, or products to specific individuals or classes of individuals?
13	Does or will the organization attempt to influence legislation?
14	Does or will the organization intervene in any way in political campaigns, including the publication or distribution of statements?

Form	1023 (Rev. 9-98)
Pa	rt III Technical Requirements
1	Are you filing Form 1023 within 15 months from the end of the month in which your organization was created or formed?
	If you answer "Yes," do not answer questions on lines 2 through 6 below.
2	If one of the exceptions to the 15-month filing requirement shown below applies, check the appropriate box and proceed to question 7.
	Exceptions — You are not required to file an exemption application within 15 months if the organization:
	a Is a church, interchurch organization of local units of a church, a convention or association of churches, or an integrated auxiliary of a church. See Specific Instructions, Line 2a, on page 4;
	b Is not a private foundation and normally has gross receipts of not more than \$5,000 in each tax year; or
	c Is a subordinate organization covered by a group exemption letter, but only if the parent or supervisory organization timely submitted a notice covering the subordinate.
3	If the organization does not meet any of the exceptions on line 2 above, are you filing Form 1023 within 27 months from the end of the month in which the organization was created or formed?
	If "Yes," your organization qualifies under Regulation section 301.9100-2, for an automatic 12-month extension of the 15-month filing requirement. Do not answer questions 4 through 6.
	If "No," answer question 4.
4	If you answer "No" to question 3, does the organization wish to request an extension of time to apply under the "reasonable action and good faith" and the "no prejudice to the interest of the government" requirements of Regulations section 301.9100-3?
	If "Yes," give the reasons for not filing this application within the 27-month period described in question 3. See Specific Instructions, Part III, Line 4, before completing this item. Do not answer questions 5 and 6.
	if "No," answer questions 5 and 6.
5	If you answer "No" to question 4, your organization's qualification as a section 501(c)(3) organization can be

recognized only from the date this application is filed. Therefore, do you want us to consider the application as a request for recognition of exemption as a section 501(c)(3) organization from the date the application is

Form 10	023 (Rev	9-98)	Page (
Part	Ш	Technical Requirements (Continued)	
		rganization a private foundation? (Answer question 8.) (Answer question 9 and proceed as instructed.)	
	Yes No	nswer "Yes" to question 7, does the organization claim to be a private operating (Complete Schedule E.)	foundation?
9 II	f you a pelow t	nswering question 8 on this line, go to line 14 on page 7.  nswer "No" to question 7, indicate the public charity classification the organization that most appropriately applies:  RGANIZATION IS NOT A PRIVATE FOUNDATION BECAUSE IT QUALIFIES:	on is requesting by checking the box
a 	3	As a church or a convention or association of churches (CHURCHES MUST COMPLETE SCHEDULE A.)	Sections 509(a)(1) and 170(b)(1)(A)(i)
b	<b>3</b> []	As a school (MUST COMPLETE SCHEDULE B.)	Sections 509(a)(1) and 170(b)(1)(A)(ii)
c	; []	As a hospital or cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital (These organizations, except for hospital service organizations, MUST COMPLETE SCHEDULE C.)	Sections 509(a)(1) and 170(b)(1)(A)(iii)
d	<b>i</b> []	As a governmental unit described in section 170(c)(1).	Sections 509(a)(1) and 170(b)(1)(A)(v)
e	· [X]	As being operated solely for the benefit of, or in connection with, one or more of the organizations described in a through d, g, h, or I (MUST COMPLETE SCHEDULE D.)	Section 509(a)(3)
f		As being organized and operated exclusively for testing for public safety.	Section 509(a)(4)
g 	<b>.</b>	As being operated for the benefit of a college or university that is owned or operated by a governmental unit.	Sections 509(a)(1) and 170(b)(1)(A)(vi)
h	· []	As receiving a substantial part of its support in the form of contributions from publicly supported organizations, from a governmental unit, or from the general public.	Sections 509(a)(1) and 170(b)(1)(A)(vi)
ĺ		As normally receiving not more than one-third of its support from gross investment income and more than one-third of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions).	Section 509(a)(2)
j		The organization is a publicly supported organization but is not sure whether it meets the public support test of <b>h</b> or <b>i</b> . The organization would like the IRS to decide the proper classification.	Sections 509(a)(1) and 170(b)(1)(A)(vi) or Section 509(a)(2)

If you checked one of the boxes a through f in question 9, go to question 14. If you checked box g in question 9, go to questions 11 and 12. If you checked box h, i, or j, in question 9, go to question 10.

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Pa	rt III Technical Requirements (Continued)			
10	If you checked box h, i, or j in question 9, has the organization completed a tax year of at least 8 months?  Yes — Indicate whether you are requesting:  A definitive ruling. (Answer questions 11 through 14.)  An advance ruling. (Answer questions 11 and 14 and attach two Forms 872-C completed and signe No — You must request an advance ruling by completing and signing two Forms 872-C and atta Form 1023.		ther	n to the
11	If the organization received any unusual grants during any of the tax years shown in Part IV-A, <b>Statement Expenses</b> , attach a list for each year showing the name of the contributor; the date and the amount of the description of the nature of the grant.			
12	If you are requesting a definitive ruling under section 170(b)(1)(A)(iv) or (vi), check here ▶ [] and:			***************************************
а	Enter 2% of line 8, column (e), Total, of Part IV-A			
	Attach a list showing the name and amount contributed by each person (other than a governmental unit or organization) whose total gifts, grants, contributions, etc., were more than the amount entered on line 12a a	"publi		upported"
13	If you are requesting a definitive ruling under section 509(a)(2), check here ▶ ☐ and;		~	
	a For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount received from each "disqualified person." (For a definition of "disqualified person," see Specific Instructions, Part II, Line 4d, on page 3.)			
b	b For each of the years included on line 9 of Part IV-A, attach a list showing the name of and amount received from each payer (other than a "disqualified person") whose payments to the organization were more than \$5,000. For this purpose, "payer" includes, but is not limited to, any organization described in sections 170(b)(1)(A)(i) through (vi) and any governmental agency or bureau.			
14	Indicate if your organization is one of the following. If so, complete the required schedule. (Submit only those schedules that apply to your organization. <b>Do not submit blank schedules.</b> )	Yes	No	If "Yes," complete Schedule:
	Is the organization a church?		X	Α
	Is the organization, or any part of it, a school?		X	В
	Is the organization, or any part of it, a hospital or medical research organization?		X	С
	Is the organization a section 509(a)(3) supporting organization?	X		D
	Is the organization a private operating foundation?		X	E
	Is the organization, or any part of it, a home for the aged or handicapped?		X	F
	Is the organization, or any part of it, a child care organization?		Х	G
	Does the organization provide or administer any scholarship benefits, student aid, etc.?		X	Н
	Has the organization taken over, or will it take over, the facilities of a "for profit" institution?		Χ	1

### USA Swimming Foundation Operating Budget

	2004	2005	2006
Revenue:			
Restricted Donations	50,000	60,000	72,000
Unrestricted Donations	100,000	120,000	144,000
Investment Income	2,063	5,062	8,385
Total Revenue	152,063	185,062	224,385
Expenses:			
Overhead Charge - USA-S	30,000	33,000	36,000
Fulfillment Expense	22,500	27,000	32,400
Insurance	5,000	5,500	6,050
Legal and Accounting	5,000	5,500	6,050
Meeting Expense	5,000	20,000	30,000
Total Expenses	67,500	91,000	110,500
Required Payments to USA Swimming:			
Restricted Payments	25,000	30,000	36,000
Unrestricted Payments	2,819	5,853	9,442
Total Required Payments	27,819	35,853	45,442
Total Expenses	95,319	126,853	155,942
Net Income	56,744	58,210	68,443
Fund Balances:			
Fund A Unrestricted	53,556	111,198	179,407
Fund B Restricted	3,188	3,755	3,989
:	56,744	114,953	183,396

#### Part IV

#### **Financial Data**

Complete the financial statements for the current year and for each of the 3 years immediately before it. If in existence less than 4 years, complete the statements for each year in existence. If in existence less than 1 year, also provide proposed budgets for the 2 years following the current year.

	<del></del> -		A. Statement of				
		<b>.</b>	Current tax year	3 prior tax year	s or proposed bud	get for 2 years	
	1	Gifts, grants, and contributions received (not including unusual grants — see page 6 of the	(a) From <u>4/2004</u> to 12/2004	(b) <u>2005</u>	(c) <u>2006</u>	(d)	(e) TOTAL
		instructions)	150.000	180,000	216,000		546,000.00
	2	Membership fees received					
	3	Gross investment income (see instructions for definition)	2,000	5,000	8,500		15,500.00
	4	Net income from organization's unrelated business activities not included on line 3					
	5	Tax revenues levied for and either paid to or spent on behalf of the organization	***				
Revenue	6	Value of services or facilities furnished by a governmental unit to the organization without charge (not including the value of services or facilities generally furnished the public without charge)					
	7	Other income (not including gain or loss from sale of capital assets) (attach schedule)					
	8	Total (add lines 1 through 7)	152,000.00	185,000.00	224,500.00		561,500.00
	9	Gross receipts from admissions, sales of merchandise or services, or furnishing of facilities in any activity that is not an unrelated business within the meaning of section 513. Include related cost of sales on line 22					
	10	Total (add lines 8 and 9)	152,000.00	185,000.00	224.500,00		561,500.00
	11	Gain or loss from sale of capital assets (attach schedule)	The state of the s	X-1 LOUI ASSISTANCE			
	12	Unusual grants					w/w.c
	13	Total revenue (add lines 10 through 12)	152,000.00	185,000.00	224,500.00		561,500.00
	14	Fundraising expenses	30,000	33,000	36,000		
	15	Contributions, gifts, grants, and similar amounts paid (attach schedule)					
	16	Disbursements to or for benefit of members (attach schedule)	50,000	63,000	78,000		
Expenses	17	Compensation of officers, directors, and trustees (attach schedule)					
ber	18	Other salaries and wages					
ŭ	19	Interest					Principles ( 1 months of the control
	20	Occupancy (rent, utilities, etc.)					
	21	Depreciation and depletion			İ		
	22	Other (altach schedule)	15,000	31,000	42,000		**************************************
		Total expenses (add lines 14 through 22)	95,000.00	127,000.00	156,000.00		and the dependence of the state
	<b>24</b> ED212	Excess of revenue over expenses (line 13 minus line 23)	57,000.00	58,000.00	68,500.00		

Part IV Financial Data (Continued)

	B. Balance Sheet (at the end of the period shown)		Current tax year Date 12/31/2004
	Assets		
1	Cash	1	56,750
2	Accounts receivable, net	2	
3	Inventories	3	
4	Bonds and notes receivable (attach schedule)	4	
5	Corporate stocks (attach schedule)	5	
6	Mortgage loans (attach schedule)	6	
7	Other investments (attach schedule)	7	
8	Depreciable and depletable assets (attach schedule)	8	
9	Land	9	
10	Other assets (attach schedule)	10	
11	Total assets (add lines 1 through 10	11	56,750.00
	Liabilities		
12	Accounts payable	12	0
13	Contributions, gifts, grants, etc., payable	13	1122-1-2-1-2-1-2-1-2-1-2-1-2-1-2-1-2-1-
14	Mortgages and notes payable (attach schedule)	14	
15	Other liabilities (attach schedule)	15	
16	Total fiabilities (add lines 12 through 15)	16	0.00
	Fund Balances or Net Assets		
17	Total fund balances or net assets	17	56.750
18	Total liabilities and fund balances or net assets (add line 16 and line 17)	18	56,750.00

	Schedule D. Section 509(a)(3) Su	ipporting Organ	nizations
_1a	Organizations supported by the applicant organization:  Name and address of supported organization	or determination	rted organization received a ruling on letter that it is not a private reason of section 509(a)(1) or (2)?
	United States Swimming, Inc. One Olympic Plaza	X Yes	□ No
	Colorado Śprings, CO 80909	☐ Yes	[] No
		Yes	☐ No
		Yes	☐ No
		Yes	∏ No
C	If "No" for any of the organizations listed in 1a, explain.		MAILA MARINININININININININININININININININININ
2	Does the supported organization have tax-exempt status under section if "Yes," attach: (a) a copy of its ruling or determination letter, and (b) year and the preceding 3 years. (Provide the financial data using the Part III (lines 11, 12, and 13).)	an analysis of its revenu	ie for the current
3	Does your organization's governing document indicate that the majori appointed by the supported organizations?	ty of its governing board	l is elected orYes [X] No
4	Does your organization's governing document indicate the common s supported organizations share?	upervision or control that	t it and the
	SEE ATTACHED NARRATIVE STATEMENT		
5	To what extent do the supported organizations have a significant voice timing of grants, and in otherwise directing the use of your organization	in your organization's involves income or assets?	estment policies, in the making and
	SEE ATTACHED NARRATIVE STATEMENT		
6	Does the mentioning of the supported organizations in your organizations that the supported organizations can enforce under state law and if "Yes," explain.	on's governing instrumer I compel to make an acc	nt make it a counting? [] Yes [X] No
7a	What percentage of your organization's income does it pay to each su	pported organization?	***************************************
	SEE ATTACHED NARRATIVE STATEMENT		
b	What is the total annual income of each supported organization?		
	SEE ATTACHED NARRATIVE STATEMENT		
¢	How much does your organization contribute annually to each support	led organization?	
	SEE ATTACHED NARRATIVE STATEMENT		

For more information, see back of Schedule D.

#### Schedule D. Section 509(a)(3) Supporting Organizations (Continued)

8 To what extent does your organization conduct activities that would otherwise be carried on by the supported organizations? Explain why these activities would otherwise be carried on by the supported organizations.

SEE ATTACHED NARRATIVE STATEMENT

If "Yes," explain.	9	one who is a disqualified person solely because he or she is a manager) or by an organization that is not described in section 509(a)(1) or (2)?	Yes [	X No
		if Yes," explain.		

#### Instructions

For an explanation of the types of organizations defined in section 509(a)(3) as being excluded from the definition of a private foundation, see Pub. 557, Chapter 3.

#### Line 1

List each organization that is supported by your organization and indicate in item 1b if the supported organization has received a letter recognizing exempt status as a section 501(c)(3) public charity as defined in section 509(a)(1) or 509(a)(2). If you answer "No" in 1b to any of the listed organizations, please explain in 1c.

#### Line 3

Your organization's governing document may be articles of incorporation, articles of association, constitution, trust indenture, or trust agreement.

#### Line 9

For a definition of a "disqualified person," see **Specific Instructions**, Part II, Line 4d, on page 3 of the application's instructions.

USA SWIMMING FOUNDATION
One Olympic Plaza
Colorado Springs, CO 80909
EIN
\_\_\_\_\_\_\_
IRS From 1023
Narrative Statement and Other Provisions

Part II, Item 1 – Activities and Operational Information. USA Swimming Foundation (the "Foundation") has been formed specifically to serve as a supporting organization to United States Swimming, Inc., an Ohio nonprofit corporation that the Internal Revenue Service has recognized as an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"), and exempt from federal income tax under Code Section 501(a). A copy of United States Swimming, Inc.'s determination letter is attached hereto as Exhibit C.

The Foundation was incorporated on January 12, 2004 as a Colorado nonprofit corporation. As indicated in its Articles of Incorporation, the Foundation was organized and will be operated exclusively for charitable and educational purposes, and to foster national or international amateur sports competition, within the meaning of section 501(c)(3) of the Code and to serve as a supporting organization (as defined in section 509(a)(3) of the Code) for United States Swimming, Inc. As a supporting organization, the Foundation will benefit, perform certain functions of, and carry out certain activities of, United States Swimming, Inc.

The Foundation intends to immediately engage in each of the following activities which will be conducted primarily from the Foundation's offices in Colorado Springs, Colorado, by the Foundation's staff:

- (1) <u>Fundraising</u>. The Foundation will receive all types of contributions, donations, gifts, bequests, insurance proceeds, endowments, grants, stock, properties, real estate, certificates and any other assets of value, as well as engage in fundraising programs and activities for the benefit of United States Swimming, Inc. The Foundation intends to spend approximately 80% of its time engaging in these fundraising activities.
- (2) Grant Making and Financial Support Activities. The Foundation will provide financial assistance to United States Swimming, Inc. through the direct distribution of eash or other property, through the provision of administrative or other services, or in any other form. The Foundation intends to spend approximately 15% of its time engaging in these activities.
- (3) Asset Management. The Foundation will hold, manage, serve as trustee for, invest and otherwise administer certain assets that will be used to sustain and support the programs and activities of United States Swimming, Inc. The Foundation intends to spend approximately 5% of its time engaging in these activities.

#### Part II, Item 2 - Sources of Financial Support

The Foundation anticipates that its sources of financial support will come from the following areas:

- 1. gifts, grants, and contributions from the general public and publicly supported organizations;
- 2. interest and dividends from investments; and
- 3. a limited amount of income may come through grants from private foundations.

#### Part II, Item 3 – Fundraising Program

The Foundation has not yet established a formal fundraising program. However, it is anticipated that the Foundation will seek funds from both the general public and publicly supported organizations as well as endowment funds or restricted funds from appropriate sources. Through its fundraising programs, the Foundation intends to provide flexible alternatives for donors seeking to ensure that their contributions are used to fund certain aspects or programs of United States Swimming, Inc. The Foundation intends to seek contributions by means of selective mailings and it anticipates that it will conduct all fundraising activities internally rather than using professional fundraisers.

Part II, Item 4a and b - Directors and Officer/Compensation

Name and Title	Address	Compensation
Charles J. Wielgus, Jr., Incorporator **Also serves as Executive Director, United States Swimming, Inc.	c/o United States Swimming, Inc. One Olympic Plaza Colorado Springs, CO 80909	-\$0-

As provided in Article VI, Section 6.3 of the Foundation's Articles of Incorporation, the Foundation will be served by an initial Board of Directors of five (5) persons. As of the date of this Application for Recognition of Exemption, the initial Board of Directors has not been named. Until such time, the Foundation's incorporator shall serve as the sole director of the corporation.

#### Part II, Item 5 - Organizational Control

As discussed in Part II, Item 1 above, the Foundation has been formed to serve as a supporting organization for United States Swimming, Inc. The Foundation's initial Board of Directors will be appointed by United States Swimming, Inc. The President of United States Swimming, Inc. will always be one member of the Foundation's Board of Directors (which shall consist of from five to fifteen members). Further, the position of Chief Executive Officer of the Foundation shall be automatically filled by the person serving as the Executive Director of United States

Swimming, Inc., the Chief Operating Officer of the Foundation shall be automatically filled by the person serving as the Chief Fundraising and Alumni Officer of United States Swimming, Inc., and all other staffing needs of the Foundation will be met by staff of United States Swimming, Inc. The Foundation's executive and other offices shall be housed at the offices of United States Swimming, Inc. The Foundation's Chief Executive Officer may only be removed by a decision of the Board of Directors of United States Swimming, Inc., and the Foundation's Chief Operating Officer may only be removed by a decision of United States Swimming, Inc.'s Executive Director. It is also intended that the Foundation's senior staff will report directly to the Foundation's Board of Directors in their capacity as Foundation staff and in their capacity as Executive Director and as Chief Fundraising and Alumni Officer of United States Swimming, Inc., they will report directly to the Board of Directors and to the Executive Director of United States Swimming, Inc., respectively.

In addition, as detailed in Article IX of the Foundation's Bylaws, the Foundation is required to establish a fund to benefit United States Swimming, Inc., and to make mandatory annual distributions from the fund to United States Swimming, Inc. The requirements in Article IX of the Foundation's Bylaws cannot be revised or amended without the approval of the Board of Directors of United States Swimming, Inc., and, as a result, United States Swimming, Inc. has the ability to set and control the Foundation's requirements regarding distributions made to United States Swimming, Inc.

#### Part II, Item 7 - Financial Accountability

The Foundation's Bylaws provide that the Foundation must provide copies of its financial records to its supported organization, United States Swimming, Inc., at United States Swimming Inc.'s request.

#### Part II, Item 8 - Organizational Assets

As a supporting organization, the primary purpose of which is to raise funds and manage assets for United States Swimming, Inc., all of the Foundation's assets will be property producing investment income.

#### <u>Part II</u>, Item 10a and b – Management of Facilities and Operations and Leases

As discussed in Part II, Item 5, the Executive Director of United States Swimming, Inc. will serve as the Foundation's Chief Executive Officer, and the Chief Fundraising and Alumni Officer of United States Swimming, Inc. will serve as the Foundation's Chief Operating Officer. As a result, the Foundation's operations will be managed by the Executive Director and Chief Fundraising and Alumni Officer of United States Swimming, Inc. At this time, the Foundation is not a party to any leases.

#### Part IV - Financial Data (Supporting Schedules) - Statement of Revenue and Expenses

Line 15: All contributions, gifts, grants, etc., for all years, will be payable to United States Swimming, Inc.

#### Line 22: Column (a)

Insurance - \$5,000 Legal and Accounting - \$5,000 Meeting Expenses - \$5000

#### Column (b)

Insurance - \$5,500 Legal and Accounting - \$5,500 Meeting Expenses - \$20,000

#### Column (c)

Insurance - \$6,000 Legal and Accounting - \$6,000 Meeting Expenses - \$30,000

#### Schedule D, Item 4 - Common Supervision or Control

See the following Articles and Sections of the Foundation's Bylaws that detail certain common supervision or control features accorded to United States Swimming, Inc.:

Article III, Section 3.2(e). This section of the Foundation's Bylaws provides that the person serving as the president of United States Swimming, Inc. will automatically serve as one of the Foundation's directors, with full voting rights.

Article V, Section 5.1. This section of the Foundation's Bylaws provides that the position of Chief Executive Officer of the Foundation shall be automatically filled by the person serving as the Executive Director of United States Swimming, Inc., and the Foundation's Chief Operating Officer position shall be automatically filled by the person serving as the Chief Fundraising and Alumni Officer of United States Swimming, Inc. In addition, the Foundation's executive and other offices shall be housed at the offices of United States Swimming, Inc. The Foundation's Chief Executive Officer may only be removed by a decision of the Board of Directors of United States Swimming, Inc., and the Foundation's Chief Operating Officer may only be removed by a decision of the Executive Director of United States Swimming, Inc. Further, in their capacity as senior staff of the Foundation, the Chief Executive Officer and Chief Operating Officer will report directly to the Foundation's Board of Directors and in their capacity as Executive Director and Chief Fundraising and Alumni Officer of United States Swimming, they will report directly to the Board of Directors and the Executive Director of United States Swimming, Inc., respectively.

Article IX. This section of the Foundation's Bylaws provides, among other things, that the Foundation is required to establish a fund to benefit United States Swimming, Inc.,

and to make mandatory annual distributions from the fund to United States Swimming, Inc. This section requires the Foundation to consider United States Swimming, Inc.'s recommendations regarding the distributions from the fund made to United States Swimming, Inc. The requirements contained in Article IX of the Foundation's Bylaws cannot be revised or amended without the approval of the Board of Directors of United States Swimming, Inc. (see Article VIII, Section 8.2 of the Foundation's Bylaws) and, as a result, United States Swimming, Inc. has the ability to set and control the Foundation's requirements regarding distributions made to United States Swimming, Inc.

See the following Articles and Sections of the Foundation's Articles of Incorporation that also detail certain common supervision or control features accorded to United States Swimming, Inc.:

<u>Article III, Section 3.1</u>. This section of the Foundation's Articles of Incorporation specifically detail the Foundation's purposes as a supporting organization for United States Swimming, Inc.

### Schedule D, Item 5 - Significant Voice in Investment Policies, Grants & Directing the Use of Income

United States Swimming, Inc. will have a significant voice in (i) the Foundation's investment policies, (ii) the making and timing of grants by the Foundation, and (iii) directing the use of the Foundation's income or assets.

First, the President of United States Swimming, Inc. at all times will be one of the members of the Foundation's Board of Directors. The Foundation's Board of Directors is ultimately responsible for establishing the Foundation's financial policies and managing the Foundation. It is responsible for making all of the Foundation's financial decisions. As a result of the President of United States Swimming, Inc. serving on the Foundation's Board of Directors, United States Swimming, Inc. is ensured of having a mechanism through which it may voice its desires and needs with respect to the Foundation's investment policies, the making of grants and regarding other financial decisions made by the Foundation. Although the President of United States Swimming, Inc. will only be one member of these bodies, it is anticipated that those bodies will give significant deference to the President, in as much as he/she is the senior officer of the supported organization.

Second, the Foundation's Chief Executive Officer will always be filled by United States Swimming, Inc.'s Executive Director, and the Foundation's Chief Operating Officer position will always be filled by the Chief Fundraising and Alumni Officer of United States Swimming, Inc. These two persons will serve both the Foundation and United States Swimming, Inc. in carrying out each of the Foundation's and United States Swimming, Inc.'s policies relating to fundraising and grantmaking. The Foundation's Chief Executive Officer and Chief Operating Officer are also charged with effecting the Foundation's financial policies and decisions. Since the persons serving in these positions also will serve United States Swimming, Inc., United States Swimming will indirectly have a voice regarding the implementation of the Foundation's financial policies.

Most significantly, United States Swimming, Inc. has caused Article IX of the Foundation's Bylaws to be drafted to (i) establish a two-part fund where the Foundation's donors can make contributions to benefit United States Swimming, Inc., and (ii) require the Foundation to make mandatory annual distributions to United States Swimming, Inc. As a result of these Bylaw provisions, United States Swimming, Inc. is ensured of having a direct voice in the Foundation's investment policies, the making and timing of grants by the Foundation, and directing the use of the Foundation's income or assets. Since any change to these Bylaw provisions may be made only by an act of each of the Foundation's and United States Swimming, Inc.'s Boards of Directors, United States Swimming, Inc.'s direct influence on the Foundation's financial policies is eternally ensured.

#### Schedule D, Item 7 - Payments to Supported Organization

### a. What percentage of your organization's income does it pay to each supported organization?

As fully detailed in Article IX of the Foundation's Bylaws, the Foundation is required to make a mandatory annual distribution to United States Swimming, Inc. (the Foundation's only supported organization) equal to five percent (5%) of the average fair market value of a fund holding all unrestricted general contributions to the Foundation as of the end of the two (2) most recent calendar years (or such lesser calendar years as the fund has been in existence) as determined in the reasonable discretion of the corporation.

#### b. What is the total annual income of each supported organization?

During 2003, United States Swimming, Inc. had an annual income equal to \$17,634,000. During 2004, United States Swimming, Inc. expects its annual income to be approximately \$20,048,000.

## c. <u>How much does your organization contribute annually to each supported organization?</u>

The Foundation expects to contribute approximately \$50,000 to United States Swimming, Inc. during 2004 and at least \$60,000 during each subsequent year.

#### Schedule D, Item 8 - Carrying on of Activities of Supported Organization

The Foundation was specifically formed for the purposes of (i) conducting fundraising activities previously performed by United States Swimming, Inc., (ii) performing all financial management activities relating to the funds raised that had been performed by United States Swimming, Inc., and (iii) distributing the funds raised to United States Swimming, Inc. United States Swimming, Inc.'s fundraising programs and activities are now housed with the Foundation. The rationale for forming the Foundation to conduct these activities was to create an organization with a smaller Board of Directors that is more focused on fundraising and asset management. The members of Foundation's Board of Directors will have superior fundraising and asset management experience and skills required to conduct these activities than the broader Board of Directors serving United States Swimming, Inc.

But for the Foundation, United States Swimming, Inc. would be required to once again conduct its own fundraising activities and programs and to manage the funds raised from these endeavors.

#### **EXHIBITS**

- EXHIBIT A Copy of USA Swimming Foundation, Inc's Articles of Incorporation
- EXHIBIT B Copy of USA Swimming Foundation, Inc.'s Bylaws
- EXHIBIT C Copy of United States Swimming, Inc.'s determination letter from the Internal Revenue Service